

BEAVER DAM POLICE AND FIRE COMMISSION

SPECIAL MEETING MINUTES

These are the minutes of the June 11, 2019 special meeting of the Beaver Dam Police and Fire Commission. Present were Jeff Kohman, John Oathout, Gary Spielman, and Casey Carney. Also in attendance were Fire Chief Alan Mannel, Police Chief John Kreuziger, Attorney MaryAnn Schacht, Lana Letto, and guests. Excused was Nancy Conley. The meeting was called to order at 5:00 p.m. Chairman Jeff Kohman presiding.

GENERAL

1. Discussion of City Employee Manual:

- Kohman stated that the City Employee Manual (CEM) has been passed by the Common Council based on what they can do and not all employees are covered by the CEM. The Common Council has nothing to do with the Police and Fire Department, there are break-outs for the Police and Fire Departments.
- Referring to page 24 of the CEM, Kohman said the only people that can have any control over the Police and Fire Departments is the Commission. If it's stated differently in the bargaining contracts, we almost have to carry it over to the supervisory people. In that respect, the PFC would make a determination what goes on.
- Kohman later stated that before this [CEM] is cleaned up, if this ever came to a push or shove situation, the five people sitting around this table are going to side with you guys (referring to the FD and PD) before they are going to side with the [City Employee] Manual.
- Kohman further stated that as a police and fire commission, we have authority to create these kind of things and to do away with these kind of things. All we gotta do is bring it to the table and vote on it and it's changed because we are in charge of this [supervisory manual] as opposed to anything else.
- Oathout commented that ultimately we are the ones who decide who is exempt and who is non-exempt.

Oathout made a motion to not authorize the May 2019 City Employee Manual, seconded by Spielman, all were in favor.

Carney made a motion to direct the Chiefs to revise a separate police and fire supervisory manual, seconded by Spielman, all were in favor.

ADJOURNMENT

Motion to adjourn by Spielman, seconded by Carney, meeting adjourned at 6:10 PM

Respectfully submitted, Lana Letto
Beaver Dam Fire Department Administrative Assistant