



- Promotes positive department image through positive public personal conduct
- Other duties as requested

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## QUALIFICATIONS

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### Minimum Educational and Job Experience Requirements:

- High school diploma or equivalent
- One year firefighting experience
- Valid Wisconsin driver's license
- Valid Wisconsin paramedic license
- Firefighter
- Valid CPR certification

### Required in first year

- Firefighter II certification\*

### Required in second year\*

- Driver Operator Pumper certification\*

### Required in third year\*

- Driver Operator Aerial certification or completed during the first year of employment\*
- Fire Inspector certification or completed during the first year of employment\*

\*= or next available Moraine Park Technical College course

### Abilities Required:

- Ability to understand and follow written and oral instructions
- Ability to clearly communicate information both verbally and in writing
- Ability to climb ladders without fear of heights
- Ability to use self-contained breathing apparatus without claustrophobia
- Decision making ability under stress
- Following and implementing orders under stress
- Ability to work effectively with department co-workers, other department employees and the public
- Ability to perform emergency tasks and/or training which involves the performance of physically demanding work. Physically demanding work involves some combination of walking, running, climbing or jumping. It may also involve lifting, carrying, pushing and pulling moderately and/or heavy objects, materials and/or people.
- Also refer to the Career Captain – Shift Commander Physical Demands Form

**CITY OF BEAVER DAM  
PHYSICAL DEMANDS FORM  
CLASS SPECIFICATIONS**

**POSITION TITLE: Fire Fighter/Paramedic**  
**AVERAGE # OF WORK HOURS PER DAY: 24**  
**AVERAGE # OF WORK HOURS PER WEEK: 56**  
**DATE COMPLETED: 06/01/2020**  
**COMPLETED BY: Alan Mannel**

**Fire Chief**  
(Title)

	None (0%)	Occasional (1-33%)	Frequent (34-66%)	Constant (66-100%)
1. Sitting (or remains stationary at a seated height)	_____	_____X_____	_____	_____
2. Standing (or remains stationary at a standing height)	_____	_____X_____	_____	_____
3. Walking (or moves by other means)	_____	_____X_____	_____	_____
4. Bending Over	_____	_____X_____	_____	_____
5. Climbing (or ascends/descends by other means)	_____	_____X_____	_____	_____
6. Reaching Overhead (or operates, attaches, collects, or adjusts by other means)	_____	_____X_____	_____	_____
7. Kneeling	_____	_____X_____	_____	_____
8. Pushing or Pulling:				
a. With Legs	_____	_____X_____	_____	_____
b. With Arms	_____	_____X_____	_____	_____
c. With Body	_____	_____X_____	_____	_____

9. Lifting or Carrying (moves or transports):

a. 10 lbs. or less	_____	<u>  X  </u>	_____	_____
b. 11 to 25 lbs.	_____	<u>  X  </u>	_____	_____
c. 26 to 50 lbs.	_____	<u>  X  </u>	_____	_____
d. 51 to 75 lbs.	_____	<u>  X  </u>	_____	_____
e. 76 to 100 lbs.	_____	<u>  X  </u>	_____	_____
f. Over 100 lbs.	_____	_____	<u>  X  </u>	_____
	None (0%)	Occasional (1-33%)	Frequent (34-66%)	Constant (66-100%)

10. Repetitive Use of Foot

a. Right Only	<u>  X  </u>	_____	_____	_____
b. Left Only	<u>  X  </u>	_____	_____	_____
c. Both	<u>  X  </u>	_____	_____	_____

11. Repetitive Use of Hands (or operates, attaches, collects, or adjusts by other means):

a. Right Only	<u>  X  </u>	_____	_____	_____
b. Left Only	<u>  X  </u>	_____	_____	_____
c. Both	<u>  X  </u>	_____	_____	_____

12. Simple/Light Grasping:

a. Right Only	_____	<u>  X  </u>	_____	_____
b. Left Only	_____	<u>  X  </u>	_____	_____
c. Both	_____	<u>  X  </u>	_____	_____

13. Firm/Strong Grasping:

a. Right Only	_____	<u>  X  </u>	_____	_____
b. Left Only	_____	<u>  X  </u>	_____	_____
c. Both	_____	<u>  X  </u>	_____	_____

14. Uses Sight:  
(to detect, determine or distinguish) \_\_\_\_\_   X   \_\_\_\_\_

15. Uses Sense of Smell:  
(to detect, determine or distinguish) \_\_\_\_\_   X   \_\_\_\_\_

16. Talks and/or Hears:  
(to communicate, discuss or exchange information) \_\_\_\_\_   X   \_\_\_\_\_

17. Is the employee required to drive a car? Yes   X   No \_\_\_\_\_  
If yes, please describe: Emergency Vehicle

18. Will the employee operate heavy equipment? Yes   X   No \_\_\_\_\_  
If yes, please describe: Arial Platform

19. Is the employee exposed to dust, gas or fumes? Yes   X   No \_\_\_\_\_  
If yes, please describe: Fire Scene / EMS calls

20. Exposure to changes in temperature or humidity? Yes  No   
If yes, please describe: Fire Scene / EMS calls

Describe the employee's specific shifts (including rotating) and/or the hours worked, any travel requirements, and overtime:

Fire Fighter/Paramedic/MPO work 24 hours on 48 hours off schedule. Over-time occurs when the shift falls below minimum staffing or immediate call back is need to cover the station when multiple calls occur.

Additional comments:

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