

BEAVER DAM POLICE AND FIRE COMMISSION

MEETING MINUTES

These are the minutes of the November 3, 2020 meeting of the Beaver Dam Police and Fire Commission. In attendance were Jeff Kohman, Nancy Conley, John Oathout, and Shirley Poch with Casey Carney absent. Also in attendance were Fire Chief Alan Mannel, Police Chief John Kreuziger, Deputy Chief Matt Christian, Lana Fassbender, and guests. The meeting was called to order at 5:00 p.m. via BlueJeans for video conferencing. Chairman Jeff Kohman presiding.

GENERAL

1. Motion by Oathout to approve the October PFC meeting minutes, seconded by Poch, all were in favor.
2. Mayor Glewen was not present for comment.

BEAVER DAM FIRE DEPARTMENT

3. Fire Department community activities for October were reviewed and moved to files.
4. Chief Mannel updated the commission on the operations of the Fire Department:
 - Recently had a virtual meeting with MPTC regarding fire and EMS classes. Moraine Park will be increasing the hours for EMT Basics. The Wisconsin Fire Chief's Association is not in favor of this increase but know it is to keep in line with the requirements of the DOT requirements
 - The department has put together a recruitment committee. Wording for a lateral transfer agreement was sent to Attorney Zach, this would also require a side letter of agreement with the Union.
 - He pointed out that a copy of the article from the Nov/Dec Wisconsin Fire Journal magazine featuring the BDFD was sent to the PFC members via email, he will get a copy to those who have not seen it.
 - COVID 19 department updates:
 - There have been 5 cases throughout the department, 2 full time and 3 POCs, everyone has recovered and is back to work
 - The Chamber of Commerce is putting together a coalition to help stop the spread of COVID and Chief is on this committee
 - The holiday parade will be a reverse parade, meaning the parade will line up and stay stationary while the public can drive by in their vehicles to enjoy the parade entries

5. Poch made a motion to approve one thousand dollars (\$1,000) per year be added to Heather Shoemaker's base salary pursuant under the collective bargaining agreement, page 22, under General Wage Provisions, after she successfully completes a substantially related fire science, EMS service, Bachelor's Degree, seconded by Conley, all were in favor.
6. After discussion of the following points, Oathout made a motion to accept the paramedic intercept agreement, seconded by Conley, all were in favor.
 - Over the phone, Attorney Schacht stated that she has revised and approves the agreement
 - The agreement states that any intercept request will incur a \$350.00 bill
 - This agreement will be for anyone who uses BDFD as an intercept agency
 - This will allow the receiving agency to bill at the higher ALS rate after they sign
 - It will go into effect as soon as the agency signs with BDFD
 - It will be ongoing until changes need to be make
 - Oathout and Kohman state it should be reviewed periodically for needed updates
 - It has a 30 day cancellation clause by both parties

BEAVER DAM POLICE DEPARTMENT

7. Police Department community activities for October were reviewed and moved to files.
8. Chief Kreuziger updated the commission on the operations of the Police Department:
 - Cell phone usage has increased due to utilizing it more during the pandemic and the minutes on the cell phone bill will reflect this increase
 - The gates are up at the shooting range. The goal is to get the outside berm done and excavating for the parking lot and shed slab done by the end of the year
 - The budget has moved forward as proposed
 - Only one officer was infected by COVID, several have volunteered to get tested for reassurance
 - The squads have been moved around with the last ones being put in service finally
 - Carolyn Dehn is in the academy and doing well, she should be done in December
9. Chief K discussed his decision to remove the BDPD from the Dodge County Multi-Jurisdictional SWAT/TEMS Agreement of the following points,
 - He wanted to form their own emergency response team

- They will be training in many areas including drug issues, suicidal and negotiations
- Three officers were on the DC SWAT team
- He would like the BDPD team to deal with issues in our own city but will be available to help with mutual aid to other cities if needed
- There is one female citizen on the team along with Officer's Rhode and Karel who are negotiators on the team
- Officer Dehn should also be a great asset
- The team will be called the Emergency Response Team and will become official on January 1, 2021
- They will not wear camouflage uniforms
- Oathout commended Chief on this decision for the department and for the city, he also congratulated the chief on getting the body cams grant, these should help with officer confidence

ADJOURNMENT

Oathout made a motion to adjourn at 5:35 pm, seconded by Conley, all were in favor.

Respectfully submitted,
Lana Fassbender
Beaver Dam Fire Department Administrative Assistant