

City of Beaver Dam, Wisconsin
POLICE AND FIRE COMMISSION MEETING MINUTES
Beaver Dam Fire Department Training Room
Tuesday, August 9, 2022

GENERAL

1. President Oathout called the meeting to order at 5:00. Present were commission members O'Connor, Stephens, and Lafler. Henricksen was absent. Also present were Police Chief John Kreuziger, Fire Chief Michael Wesle, and Lana Fassbender.
2. Chief Kreuziger presented crossing guard, Paul Karl, with the Distinguished Service Award.
3. After review of same, O'Connor made a motion to approve the July meeting minutes, seconded by Lafler, motion carried by acclimation.
4. Mayor Glewen was not present for comments.

BEAVER DAM FIRE DEPARTMENT

5. The department's activities for July were reviewed and moved to files.
6. Chief Wesle gave a report on the operations of the Fire Department (handout). He also added the following:
 - a. Expenditures are looking good. However, they will be over on fuel, phones and equipment repair. The first drafts for the 2023 CIP and Outlay are due September 9th.
 - b. The ladder truck is currently getting repaired. Waupun will cover for calls where a ladder is needed while it is out.
 - c. The final full time slot has been offered and signed. He is slated to start September 15. Kyle Neuman starts August 15. Kyle will be going through MPTC for his paramedic training and the other person will be going through MATC for his paramedic training.
 - d. The 2023-2027 rural contract for fire and EMS services has been signed
 - e. After talking with their Seagrave salesman, he still believes the new ladder would be about \$1.9 million
 - f. Dodge County is having a meeting about county-wide EMS services on August 10
 - g. The department is working on the fire ground survival training
 - h. The training facility is now expected to be here in April or May
7. After discussion of same, O'Connor made a motion to accept the resignation of IFT member, Russ Johnson, effective July 28, seconded by Stephens, motion carried by acclimation.
8. After discussion of same, and upon recommendation of Chief Wesle, Lafler made a motion to approve moving POC Firefighter Joey Mays from probationary to regular status, seconded by Stephens, motion carried by acclimation.
9. After discussion of same, O'Connor made a motion to accept the resignation of probationary POC Firefighter Bradon Franke, effective August 1, seconded by Lafler, motion carried by acclimation

BEAVER DAM POLICE DEPARTMENT

10. The department's activities for July were reviewed and moved to files.
11. Chief Kreuziger gave a report on the operations of the Police Department
 - a. Expenditures are just below budget
 - b. Their newest hire, Jeni Reinhold, started August 1st and is currently going through the academy. The department is at full staff at this point.
 - c. The new Records Clerk, Haley Angst, is starting August 22.
 - d. They had a meeting with the appointed federal collaborator for the body worn cameras. They had a little glitch with the redaction software.

- e. The radio system is moving along slowly.
 - f. They have had problems with iRecord, the interviewing system, since they got it with accessing some stored files so the company will be assigning a representative to get it resolved.
 - g. Working on getting a safety plan in place again for Wayland Academy.
 - h. Shared a Letter of Accommodation given to a few officers.
 - i. The preliminary budget is due September 9. Will be adding 2% to the Supervisor's salary on this.
 - j. John Deere Horicon Works donated a 2019 Gator for use at the shooting range.
 - k. August 15 is an active shooter drill at Lincoln School. He invited the PFC members to join in either participation or observing.
12. After discussion of same, and upon recommendation of Chief Kreuziger, O'Connor made a motion to promote Officer Jesse Shilts to Sergeant, seconded by Lafler, motion carried by acclimation.
13. The PFC discussed an incentive pay for Police Department employees. It was decided that Chief should look into this further about the pros and cons of offering an incentive to employees. It was also decided that current employees should be included in whatever incentive program that may be considered.

CLOSED SESSION

14. O'Connor made a motion to move into closed session pursuant to Wis. Stat. 19.85(1)(c) for the purpose of evaluating the performance of Police & Fire Department employees, in particular to discuss the performance and salary compensation of the Fire Chief and patrol officers, seconded by Lafler, motion carried by verbal vote, Lafler-aye, O'Connor-aye, Stephens-aye, Oathout-aye. The Commission entered into close session at 6:00 pm.

ADJOURNMENT

15. While in closed session, O'Connor made a motion for adjournment at 7:19 pm, seconded by Lafler, motion carried by acclimation.

Respectfully submitted,
Lana Fassbender, Administrative Assistant
Beaver Dam Fire Department